

CPMEA
Annual General Meeting
29 May 2014
Osgoode Hall Law School, Moot Court

Call to Order

The President, Melody King called the meeting to order at 10:05 a.m. stating:

“On behalf of the Executive, I welcome all of you to the Annual General Meeting of the Confidential, Professional, Managerial Employees Association. This meeting will now come to order.”

The President, Melody King introduced the Executive and thanked them for their service:

Melody King, President
Peter Lee, Vice-President
Mary Verrilli, Secretary
Kelly McCarthy, Treasurer
Alicia Pinter, Communications Officer

Proof of Notice of the Meeting

The President, Melody King stated:

“Proof of notice of the meeting was sent by email to the CPM list serve on Monday, May 12th, 2014 fulfilling the requirement of 14 days’ notice as per the Constitution and Bylaws dated May 23rd, 2013.”

Quorum

The President, Melody King stated:

“By definition in the Constitution and Bylaws a quorum for this meeting is comprised of a submission of votes by 25% or greater of the members present. At today’s AGM there are 99 people present, meaning we must have 22.5 votes for a quorum. Some motions will be held by a show of hands and others by ballot. Everyone present is encouraged to vote.”

Approval of Last AGM Minutes

The President, Melody King stated:

“For the record we will ask for a motion to waive the reading of the minutes from the May 23rd, 2013 AGM as they have been posted on the web site for a year giving everyone ample opportunity to advise of any errors or omissions.”

MOTION:

“I move that we waive the reading of the minutes from the Annual General Meeting held on May 23rd, 2013 and that they be approved as documented and posted on the CPMEA website.”

Moved by: John Pastorcic

Seconded By: Angus Anderson

Discussion – none required

All in favour: All Motion Carried: Yes

Treasurer’s Report

The Treasurer, Kelly McCarthy presented the financial statements as of April 30th, 2013.

MOTION:

“I move that the financial statements be accepted as presented.”

Moved by: Judy Oliver

Seconded By: Glenna Oleksinski

Discussion– none required

All in favour: All Motion Carried: Yes

President’s Report

The President, Melody King gave the President’s Report which is posted on the web site.

Election of Directors

The President, Melody King stated:

“According to Bylaw #1 all positions carry a 2 year term and can only be held for a maximum of 2 terms. The President and Vice-President are voted on in one year and the Secretary, Treasurer and Communications Officer in the alternate year. So, this year we are voting in the President and Vice-President. The Membership/Nominating Committee has put forward Jodi Tavares for the position of President and John Pastorcic for the position of Vice-President.

As there are no other nominations from the Membership/Nominating Committee I will be asking for nominations from the floor for President or Vice-President? In order to be nominated the person must be present at this meeting and be nominated and seconded by CPMEA members. Are there any nominations from the floor?”

“Seeing no nominations from the floor, Jodi Tavares shall be the President and John Pastorcic shall be the Vice-president, both positions being acclaimed.”

Election of Committee Members

The President, Melody King stated:

Membership/Nominating Committee (1 vacancy)

“Desiree Archer, Smita Shah and Mary Stearns are remaining on the Membership/Nominating Committee. Therefore, there is one vacancy. As there are no nominations from the Membership/Nominating Committee for this position are there any nominations from the floor?”

Nominations for Membership/Nominating Committee: Eva Najemnikova acclaimed

Employment Policy Advisory Committee (2 vacancies)

Jacqueline Brathwaite and Anna Morgani are remaining on the Employment Policy Advisory Committee. Therefore, there are two vacancies. The Membership/Nominating Committee has put forward Jodie Glean and Annette Boodram to fill the 2 vacancies. As there are no other nominations from the Membership/Nominating Committee, are there any nominations from the floor?

Nominations for Employment Policy Advisory Committee: Annette Boodram, Jodie Glean acclaimed

Program Committee (3 vacancies)

“Carolyn Fasick is remaining on the Program Committee. Therefore there are 3 vacancies. As there are no nominations from the Membership/Nominating Committee are there any nominations from the floor?”

Nominations for Membership/Nominating Committee: Marina De Bona, Antonia Kaltsounis, Karen Warner acclaimed

University Committees/Councils

The President, Melody King stated:

“As per the Bylaw #1, representatives on University committees and councils shall be appointed by the Executive. These positions are held until the representative wishes to leave or 5 years whichever is sooner. We would like to have at least two representatives on each committee or council so that coverage is guaranteed. We are looking for volunteers to fill the vacant positions. Those of you that are already represented on these committees or councils due to your position at the University would be perfect candidates to take this on and also represent CPMEA as a whole. Are there any members willing to fill the vacancies or is there anyone that you can suggest that we contact to see if they are willing to represent the CPMEA on any of these committees or councils?”

All University Committee on Pensions (AUCP): Dragan Spasojevic , Darus Suharto, Mario Verrilli

Creating a Better Workplace: TBD based on CPMers already on the working groups

Community Safety Council (CSC): Dragan Spasojevic, Steve Sicluna

Parking, Transportation Advisory Council (PTAC) : Amina Hussain
President's Sustainability Council (PSC): Chris Panagopoulos, Rashpal Uppal
Retirement Planning Centre Advisory Board (RPCAB): David Sweet, Kathy Thomas
York University Development Corporation (YUDC): Carolyn Cannon, Terry Wright

“Thank you to those of you that volunteered for these positions. If you think that CPMEA should be represented on any other University committees or councils, please contact one of the Executive members.”

Keynote Speakers

The Vice-President, Peter Lee introduced the keynote speakers:

Gary Brewer, Vice-President Finance and Administration

Rhonda Lenton, Vice-President Academic and Provost

VPs Brewer and Lenton provided an update on significant initiatives facing the University. The highlights of the discussion are summarized below:

- 1) University budget plan – an updated plan presented to Board Finance & Audit on Monday; to go to full Board June 23, 2014; themes in the updated plan include enrolment & pension

Enrolment

- The SMA includes enrolment targets for graduate, undergraduate, domestic, and visa enrolment – establishes scope for future planning directions
- Preparing for next 5-year academic plan to ensure we meet all our white paper objectives
- Decline in applications in 13-14 – focus on success, retention, recruitment, conversion etc.; enrolment model needed to be adjusted down and still fell a bit short – significant impact on flow through (lower); partially offset by strong visa pool
- Increase in applications in 14-15 – positive turn around can be attributed to branding campaign and other efforts around recruitment and messaging; the University should be cautious; tracking close to plan – working closely with Faculties to hit target; on target on 101 and 105; aggressive on visa where there is a strong pool
- Graduate targets are not tracking on plan, both MA and PhD - need to invest tremendous effort to retain graduate funding; aim to slightly overshoot target

Government

- last budget 4 year tuition framework limited fee level increases to 3% instead of 5% (as planned)

- Election – uncertainty after June 12

Pension plan

- going concern deficit and solvency deficit – successfully negotiated pension plan changes – increased contributions to the plan – achieved savings target committed to government 3 years ago; applied and received approval for stage 2 solvency relief – provides 4 years of relief for payments – relief on operating budgets; fund return improvements better than expected
- Identified approval of over \$35M in funding over 3 years to make strategic objectives in support of academic activities—to be informed by AAPR and SHARP

2) Why AAPR is so fundamental?

- still have cuts in year – not manageable
- Rolling budget projections three years out do not look good in the Faculties – financial gap between revenue and expenses need to be addressed; requires an institutional lens on revenue and expenses – resources to be used optimally to support our objectives – AAPR is an opportunity to support this
- Move from an incremental budget model to an activity based budget model – the process of reallocation of resources requires a transition plan; typically this is done in one of two ways: a large carry forward to mitigate the decline in funds; net new revenue from enrolment growth. York has neither option available, given deficit budgets and only moderate planned enrolment growth; AAPR is fundamental – goal isn't to cut, but to find efficiencies – central vs local – benefits of functions need to be evaluated – find opportunities for efficiency and effectiveness; opportunities to identify new revenue growth & for realizing SMA growth; building on strengths
- Responses to AAPR Task Force reports will take place in the spring 2015; all policies and procedures will be respected

3) Capital

- A number of projects are in progress – Engineering building is progressing well – Expected completion Fall 2015; PanAm – couple of months behind – not a YU project (Infrastructure Ontario); Quad residence project delivered through private sector consortium to be complete Fall 2016 – multi phase development , part of long term housing strategy – generate new revenue to help pay for refurbishing of existing, old residences; new second student centre funded by entirely students, including liability in early stages of planning.

4) Campus expansion

- interviews with municipalities are on going – a partner is expected to be identified by mid-June; full proposal due end of September
- new campus is to serve as an extension of YU with focus on a suite of programs – the program mix will respond to the needs of region, which suggest a professional focus; joint diploma and degree with Seneca – the purpose is to draw NEW students who would not otherwise come to one of our existing campuses; tap in to unmet need/demand

Questions

Question - Will students travel to the new campus when it may be no more than 20 minutes away from the main campus?

Response - municipalities involved are all expanding; all are looking to anchor that growth with core services, like hospitals and universities; expected overall provincial growth can accommodate campus expansion

Question - is the University considering merging our pension with other universities' plans , e.g. Queens, Trent, other? Will it be legislated?

Response - some universities are looking at expansion opportunities; COU has explored a different model – jointly sponsored plan for the university sector – included union representation if there was an interest and if so what form it would take – a model has been developed; different universities will take different approaches; no urgency for YU to move on this at this point; watching COU process; no merger discussion is in process.

Question - update on the subway construction progress

Response –the project is delayed several months - building of station on common; same at Black Creek – estimated completion is late 2016 or 2017

The Vice-President, Peter Lee thanked the keynote speakers.

Close of Meeting

The Vice-President, Peter Lee stated:

This concludes the CPMEA Annual General Meeting.

Thank you for coming today and feel free to contact any one of us on matters of the CPMEA.