

CPMEA
Annual General Meeting
29 May 2014
Osgoode Hall Law School, Moot Court

Call to Order

The President, Jodi Tavares called the meeting to order at 9:30a.m. stating:

“On behalf of the Executive, I welcome all of you to the Annual General Meeting of the Confidential, Professional, Managerial Employees Association. This meeting will now come to order.”

The President, Jodi Tavares introduced the Executive and thanked them for their service:

Jodi Tavares, President
John Pastorcic, Vice-President
Mary Verrilli, Secretary
Kelly McCarthy, Treasurer
Alicia Pinter, Communications Officer

Proof of Notice of the Meeting

The President, Jodi Tavares stated:

“Proof of notice of the meeting was sent by email to the CPM list serve on Monday, May 11th, 2015 fulfilling the requirement of 14 days’ notice as per the Constitution and Bylaws dated May 23rd, 2013.”

Quorum

The President, Jodi Tavares stated:

“By definition in the Constitution and Bylaws a quorum for this meeting is comprised of a submission of votes by 25% or greater of the members present. At today’s AGM there are 106 people present, meaning we must have 25 votes for a quorum. Some motions will be held by a show of hands and others by ballot. Everyone present is encouraged to vote.”

Approval of Last AGM Minutes

The President, Jodi Tavares stated:

“For the record we will ask for a motion to waive the reading of the minutes from the May 29th, 2014 AGM as they have been posted on the web site for a year giving everyone ample opportunity to advise of any errors or omissions.”

MOTION:

“I move that we waive the reading of the minutes from the Annual General Meeting held on May 29th, 2015 and that they be approved as documented and posted on the CPMEA website.”

The motion was carried.

Treasurer’s Report

The Vice-President John Pastorcic presented the financial statements as of April 30th, 2014.

MOTION:

“I move that the financial statements be accepted as presented.”

The motion was carried.

President’s Report

The President, Jodi Tavares gave the President’s Report which is posted on the web site.

Constitution and Bylaws Amendments

The President, Jodi Tavares reviewed the proposed changes to the Constitution and Bylaws. The proposed changes to the Constitution were highlighted by the President. The proposed changes were posted on the website for a period of two weeks prior to the AGM.

The President, Jodi Tavares stated:

“As per the Constitution and Bylaws, section 8, any amendment of the Constitution and Bylaws shall be made by Special Resolution which requires a motion passed by a majority of not less than two thirds (67%) of those members who vote in person at a meeting.”

MOTION:

“I move that we accept the proposed changes to the Constitution and Bylaws as presented, that all changes shall be incorporated into the new version dated May 25, 2015 and the new version shall be posted to the CPMEA web site.”

The motion was carried.

“This motion will be voted on by ballot. For this vote and any votes required to fill positions within the CPMEA we will require four scrutineers to count the votes. If you volunteer for this activity you will be out of the room for a portion of the keynote speakers address. Can I please have four volunteers?”

“Once all voting is completed, will the scrutineers please collect the ballot boxes and proceed with counting. The scrutineers will use room 1004 for this purpose. Once counted, please hand the results to me and return to your seats.”

Election of Directors

The President, Jodi Tavares stated:

“According to Bylaw #1 all positions carry a 2 year term and can only be held for a maximum of 2 terms. The President and Vice-President are voted on in one year and the Secretary, Treasurer and Communications Officer in the alternate year. So, this year we are voting in the Secretary, Treasurer and Communications Officer. There are single nominees for each position, therefore I will be asking from nominations from the floor. In the event that there are nominations from the floor, we will proceed by using the ballots that you picked up during registration.

As there are no other nominations from the Membership/Nominating Committee I will be asking for nominations from the floor for President or Vice-President. In order to be nominated the person must be present at this meeting and be nominated and seconded by CPMEA members. Are there any nominations from the floor?”

Nominations for Communications Officer:

Alicia Pinter

There were no nominations from the floor.

Alicia Pinter was acclaimed as the Communications Officer pending the outcome of the vote on the Constitution and Bylaws.

Nominations for Secretary:

Marina DeBona

There were no nominations from the floor.

Marina DeBona was acclaimed as the Secretary pending the outcome of the vote on the Constitution and Bylaws.

Nominations for Treasurer:

Jack (Selladurai) Jeyakumaran

The candidate was not present.

Nominations were taken from the floor.

Denise DeSanctis was nominated and voted in as Treasurer.

Election of Committee Members

The President, Jodi Tavares stated:

Employment Policy Advisory Committee

“Annette Boodram, Jacqueline Brathwaite and Anna Morgani are remaining on the Employment Policy Advisory Committee. Therefore, there is one vacancy. There was one nomination received ahead of the AGM: Wesley Moir.”

There were no nominations from the floor.

Wesley Moir was acclaimed as a member of Employment Policy Advisory Committee pending the outcome of the vote on the Constitution and Bylaws.

Program Committee (3 vacancies)

Karen Warner is remaining on the Program Committee. Therefore, there are three vacancies. Sumentha D’Souza and Tina Sposato have put themselves forward ahead of the AGM for two of the available positions.

Melissa Romulus Lisanti was nominated from the floor. As no other nominations were put forward, the President will follow-up with the nominee to confirm her intention to serve.

Sumentha D’Souza and Tina Sposato were acclaimed to fill the vacant positions on the Program Committee.

Guest Speaker

Dennis Hodgkinson, provided us with a brief presentation on Managing Difficult Conversations.

Keynote Speakers

Gary Brewer, Vice-President Finance and Administration and Rhonda Lenton, Vice-President Academic and Provost provided an update on key planning activities in progress at the University, including SHARP, the budget, AAPR, IIRP, bargaining, and the Markham campus.

Close of Meeting

The President, Jodi Tavares stated:

This concludes the CPMEA Annual General Meeting.

Thank you for coming today and feel free to contact any one of us on matters of the CPMEA.